

SAP NS2 Solution Brief | PUBLIC

SAP SuccessFactors Employee Central Payroll delivered through the SAP NS2 Secure Cloud

SAP SuccessFactors Employee Central Payroll delivered with FedRAMP® Compliance



SAP National Security Services

SAP National Security Services (SAP NS2) was founded to help protect and secure the mission critical operations of highly regulated organizations. As the U.S. cloud service provider of SAP, we provide the unique capability for government and federal agencies to run market leading SAP applications without having to sacrifice security, innovation, or cost. Our team of local, credentialed experts provide the highest levels of security and compliance, deliver world class innovation, and protect critical data across all applications enterprise-wide.



Secure, compliant cloud technologies can transform how you operate within your industry. SAP NS2 **delivers the power of SAP's intelligent enterprise** with secure cloud solutions built to maximize data sovereignty and secure workloads.

Workforce challenges for government and federal agencies

Public sector and government agencies, like any other organization, want to pay their employees accurately and on time. They need a solution that eliminates manual processes while still providing the security needed to protect mission-critical data and operations. The keys to secure payroll operations are:

Unique payroll conditions supported by innovative technology. Government agencies often have unique working conditions, as some employees are contracted, some have special clearances, special pay benefits occur at federal levels, and more. Agencies need a payroll solution that can intake employee data, minimize errors, and comply with tax regulations – all within one system. When one system provides reports, logs, and history of payment, agencies can spend more time executing their mission rather than becoming bogged down with manual HR processes.

A solution that streamlines and simplifies payroll user experience. Payroll is often the single largest organizational expense, and government agencies have strict budgets that they must adhere to. As agencies seek ways to cut costs while simultaneously keeping pace with technological advancements, they need a payroll solution that supports their workforce, operates with accuracy and punctuality, and protects pertinent financial information. With the right solution and security, agencies can safely pay their employees without exhausting their budget.

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SAP SuccessFactors Employee Central Payroll solution overview

Understanding SAP SuccessFactors Employee Central Payroll deployed through SAP NS2

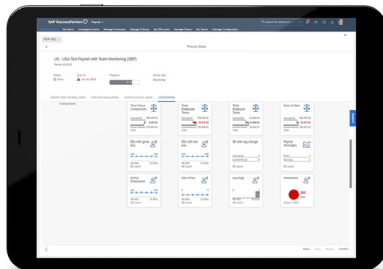
Simplify processes with the power of SAP NS2's secure cloud deployment

Why SAP National Security Services: Secure. Local. Sovereign.

SAP SuccessFactors Employee Central Payroll solution overview

SAP SuccessFactors Employee Payroll is the solution to helping federal and government agencies pay their employees on time while ensuring they adhere to localization requirements, such as taxation laws.

The SAP SuccessFactors Employee Central Payroll solution streamlines global payroll, simplifies payroll operations with continuous payroll, and reduces risk. SAP SuccessFactors Employee Central Payroll offers flexible deployment models to let organizations choose how they pay their people – in-house, outsourced, or using a hybrid approach.



SAP SuccessFactors Employee Central Payroll is integrated with the SAP SuccessFactors Human Experience Management Suite, offering a comprehensive solution to help ensure that employees are accurately paid for the time recorded. The software takes into account contractual obligations in the company's HR system. SAP SuccessFactors Employee Central Payroll is based on proven technology for global use and integrated with the next-generation SAP SuccessFactors Employee Central solution, so you can get your payroll out punctually, safely, and accurately.

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At SAP NS2, we know that innovation fails without security. Through our FedRAMP Authorized secure cloud environment, we provide enhanced protection of your SAP SuccessFactors Employee Central Payroll solution.

The FedRAMP offering of SAP SuccessFactors Employee Central Payroll provides a pathway for government customers to adopt the innovation, cost-savings, and accessibility of SAP's cloud

offerings while staying protected by industry-specific security regulations.

Through the combination of SAP NS2 security controls, FedRAMP compliance, and SAP innovation, our customers can effectively pay their employees, understand varying taxation laws, and move away from paper-based transactions.

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KEY BENEFITS:

- A payroll solution that adheres to not only FedRAMP, but the localization laws of your employees – no matter where they are located
- Sensitive financial data protected by government-grade security
- In-country payroll operations through local deployment, infrastructure, and data residency practices

Simplify processes with the power of SAP NS2's secure cloud deployment

Control operations with in-house payroll. You should be in control of your operations – especially when your workforce carries out mission-critical tasks that are at heightened risk for cyber attacks. SAP SuccessFactors Employee Central Payroll allows you to run in-house payroll for enhanced control and visibility over your organization.

In-country support and deployment. Your payroll solution is deployed on government-attested cloud infrastructure located in secured U.S. regions. Pay your employees with the confidence that their information can only be handled by local, credentialed cloud experts.

A security model built on compliance. Transition your payroll operations to the cloud with our secure cloud environment built to the FedRAMP baseline. No matter where your employees are located, their financial information is secured to the standards put in place by U.S. jurisdiction.

Adherence to industry-specific security regulations.

- International Traffic in Arms Regulation (ITAR)
- National Institute of Standards and Technology (NIST) 800-53
- Federal Risk and Authorization Management Program (FedRAMP®)

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Every organization faces different international threats and has unique compliance requirements around cloud security. The SAP SuccessFactors Employee Central Payroll FedRAMP® offering is the solution for meeting and exceeding these challenges.

The innovation, functionality, and services of SAP SuccessFactors Employee Central Payroll meet the same standards as SAP Commercial, but SAP NS2 brings extended value regarding how the solution is protected and managed.



- Our U.S. government cloud environment leverages tools such as vulnerability scanning, intrusion detection, and continuous monitoring to help ensure your applications stay protected under an automated, all-encompassing security model.
- We mitigate the risk of external threats by protecting system management, in-country deployments, and leveraging an enterprise strategy to control the data and resource access within your region.
- Benefit from a dedicated team of SAP NS2 security experts who have deep industry knowledge of organizational drivers and unique industry needs.

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