

# SAP SuccessFactors Delivered through An Enhanced Security Model

## SAP NATIONAL SECURITY SERVICES

SAP National Security Services (SAP NS2) was founded to help protect and secure the mission critical operations of highly regulated organizations. As the U.S. sovereign cloud deployment arm of SAP, we provide the unique capability for customers in regulated industries, government agencies, and defense departments to run market leading SAP applications without having to sacrifice security, innovation, or cost. Our team of local, credentialed experts provide the highest levels of security and compliance, deliver world class innovation, and protect critical data across all applications enterprise-wide.

## THE ROADBLOCKS: BARRIERS TO A SUCCESSFUL, SECURE WORKFORCE

In today's cloud computing world, organizations must stay one step ahead to defend their systems while continuing to provide their employees with comprehensive human resource (HR) and experience management support. The keys considerations are:

**A Secure Workstream.** Employee records contain confidential information such as date of birth, tax identification numbers, health information, and more. In the regulated space, employees hold special clearances and handle classified operations. Organizations need to ensure their HR solution is compliant with their local laws and regulations and maintained and managed by resources who remain in-region.

**Harboring Long-Term Talent.** In the regulated space, employees often handle information that concerns national security and defense. It is paramount their employees seek long-term careers, because when individuals are constantly rotating in and out, information can quickly leak and put an organization at risk. Organizations need a comprehensive HR solution that allows their employees to feel connected, supported, and empowered.

## THE INDUSTRIES WE SUPPORT:

- Department of Defense
- Federal Civilian
- Aerospace & Defense
- State, Local & Education
- Manufacturing
- Utilities
- Financial Services
- Intelligence Community
- Commercially Regulated

## THE SECURITY REGULATIONS WE ADHERE TO:

- National Institute of Standards and Technology (NIST) 800-53
- International Traffic in Arms Regulation (ITAR)
- Federal Risk and Authorization Management Program (FedRAMP® Moderate) Moderate
- Defense Federal Acquisition Regulation Supplement (DFARS)
- Department of Defense (DoD) Impact Level 4 (IL4)
- SOC Type 1 & SOC Type 2

## THE ANSWER: SAP SUCCESSFACTORS THROUGH SAP NS2



### A Security Model Built on Compliance

Transition your HR operations to the cloud with our secure cloud environments built to regional compliance standards. No matter where your employees are located, their information is secured to the standards put in place by US jurisdiction.



### A Future-Ready Workforce

The innovation of SAP and the security of SAP NS2 can increase employee engagement, deliver an individualized experience, and empower your people. Ensure your workforce has the skills and agility to deliver your mission and improve the future of your organization.

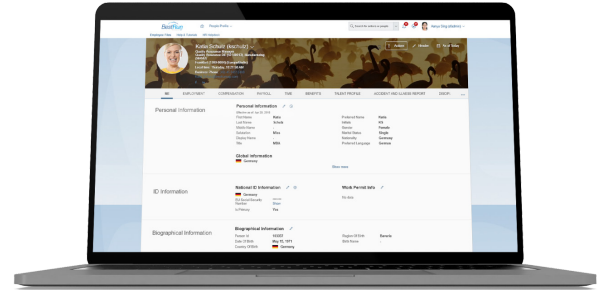


### Regional Support and Deployment

Employee data remains in-region through deployment on government-attested cloud infrastructure and the use of local, credentialed cloud experts. We ensure your solution is managed and maintained within the US to safeguard what matters most – your people.

# SAP SUCCESSFACTORS: SOLUTION OVERVIEW

SAP SuccessFactors is dedicated to supporting employees and reinventing how human resources (HR) operates through Human Experience Management (HXM). This offering shifts traditional HR processes toward delivering experiences that serve employees first and improve overall business operations. The capabilities delivered through SAP SuccessFactors cover all needs of an organization, including compensation, onboarding and offboarding, employee training, and workforce analytics. This all encompassing offering is designed to support employees throughout their careers and enable human resources leaders to accelerate business growth.



The following SAP SuccessFactors modules are available through SAP National Security Services:

- SAP SuccessFactors Performance & Goals
- SAP SuccessFactors Compensation
- SAP SuccessFactors Succession & Development
- SAP SuccessFactors Onboarding
- SAP SuccessFactors Recruiting
- SAP SuccessFactors Time Tracking
- SAP SuccessFactors Employee Central payroll
- SAP SuccessFactors Workforce Analytics
- SAP SuccessFactors Learning
- SAP SuccessFactors Employee Central

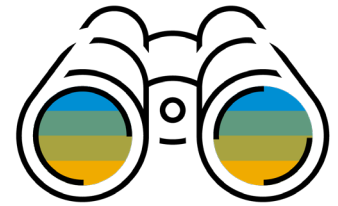
## SAP SUCCESSFACTORS THROUGH SAP NS2: A SECURE DIGITAL TRANSFORMATION

At SAP NS2, we know that innovation fails without security. Human experience management is a key requirement for organizations, as it helps employees understand their personal career goals, develop new skill sets, and shapes the overall culture of a company. But without the right security parameters, regulated industries are bound to on-premise infrastructure.

**Through our sovereign cloud deployment model, we secure and control how SAP SuccessFactors is governed, where it resides, and how its data is protected.** SAP SuccessFactors Human Experience Management (HXM) through SAP NS2 gives regulated industries the ability to benefit from a comprehensive HXM solution while remaining protected under their unique security requirements. Through stringent security practices that provide data privacy, data residency and cloud sovereignty, organizations can be assured their employees' data is protected according to their standards and doesn't fall into the hands of international adversaries.

### KEY BENEFITS:

- Protect your hybrid, global workforce through a solution that is maintained by **local, credentialed personnel** who abide by your industry requirements
- Ensure that no matter who your employees collaborate with, their information remains protected under your **regional data and privacy regulations**
- Strengthen your workforce and ensure employees stay true to your mission by **improving retention rates and reducing turnover**



## WHY SAP NATIONAL SECURITY SERVICES: SECURE. LOCAL. SOVEREIGN.

We understand that every organization faces different international threats and has unique compliance requirements around cloud security. SAP SuccessFactors through SAP NS2 is the solution for meeting and exceeding these challenges.

- We leverage tools such as vulnerability scanning, intrusion detection, and continuous monitoring to protect your data under an automated security model.
- Lean on the SAP NS2 customer success team to support your journey to the cloud and ensure you get the most out of your SAP HR technology.
- Maintain your operational autonomy through our limited system management, in-country deployment, and enterprise security strategy that controls the data and resource access within your region.